



# AIVL STRATEGIC PLAN

2019  
- 2021

[www.aivl.org.au](http://www.aivl.org.au)

## VISION

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"A world where the health and human rights of people who use drugs are equal to the rest of the community."

## MISSION

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"To support our members to empower our communities/people who use/have used drugs to achieve an optimal state of health and human rights."

## OUR DEFINING PRINCIPLE

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AIVL is led, staffed and governed by peers and members of the drug using community.

## OUR VALUES

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**Inclusiveness** – Increase diversity of representation within our community by acknowledging sub-populations and being inclusive.

**Courage** - To speak out and advocate for our communities when often this is challenging and comes at a personal cost.

**Empowerment** – To support our communities and our member organisations to speak and advocate for themselves.

**Resilience** – To maintain the fight against the war on drugs and the stigma aimed at people who use illicit drugs.

## GOAL 1, OUR MEMBERSHIP

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To develop and support a membership to be broad and inclusive, recognising that we will only win the war against people who use drugs with allies.

To support our membership to improve the health and human rights of people who use drugs by providing coordination and strategic leadership.

## GOAL 2, OUR COMMUNITY

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Advocate nationally for social justice and equity/access and change.

To represent all people who use drugs regardless of their age, gender, cultural background, sexual orientation and religion at all stages of their drug use journey.

Support access and pathways that enable more employment opportunities for our community.

## GOAL 3, OUR ORGANISATION

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To support long-term security and growth of AIVL and its member organisations.

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## **Goal 1, For our membership to be broad and inclusive, recognising that we will only win the war against people who use drugs with allies**

### **Strategies**

- Support & develop our national network
- Develop a robust communication mechanism with our membership that supports a national peer voice

### **Key activities**

- Develop a workforce development package with our member organisations that supports peer leadership development and community support employment pathways for peers
- Update stigma & discrimination package

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## **Goal 2, In response to the needs of our community, advocate nationally for social justice and equity/access change.**


### **Strategies**

- Engage in national advocacy activities that address key issues eg. Develop submissions, national strategy input and participation on key committees
- Develop and implement public education and awareness including having a voice in national discussions on the issues that affect people who use drugs
- Working collaboratively to progress alignment between AIVL's strategic priorities and the priorities of key national strategies

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## **Goal 3, To develop and maintain our service sustainability, that will enable a strong and viable organisation**

### **Strategies**

- Consolidate current activity against current funding sources
  - Diversify revenue base
  - Implement organisational continuous improvement systems, and explore working towards accreditation processes against national standard
  - Implement an AIVL employee development and staff capacity framework that supports our workforce
  - Undertake an AIVL Constitutional review, ensure a robust governance framework is in place and support the Board of governance to carry out their duties effectively
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# AIVL

Australian Injecting  
& Illicit Drug Users League

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